

Nursery Room Leader/Third in Charge

**Working pattern: Monday – Thursdays - Full Time – 7:30am – 6:00pm/
Flexible working pattern is available.**

Location: Croydon

Hourly rate: £15 per hour

Little Jannah Day Care Nursery is looking for a passionate and experienced Nursery Room Leader/Third in Charge who is enthusiastic and a team player. Little Jannah Day Care Nursery is registered for 22 children per a day.

The successful candidate will have robust knowledge of the EYFS, strong communication, organisational and interpersonal skills. The individual must be highly motivated, have a positive attitude towards working with children.

The ideal candidate should have experience working in an Ofsted graded "Good" or "Outstanding" setting.

Requirements:

Minimum of a relevant and recognised Level 3 qualification

Evidence of ongoing personal development training

Desire to continue with professional development

Recent Paediatric First Aid certificate **(Not Mandatory)**

Awareness of Health & Safety and practical Hygiene issues

Experience of working in an early year setting

Main responsibilities:

- Work in partnership with parents, local childcare/education providers, health providers and all other agencies.
- Take accountability of role modelling and empowering your staff team to deliver high standards of childcare.
- To train and develop staff, supervising and supporting their professional development and day to day practice.
- Ensuring continuous professional development of staff through regular, documented one to one meetings.
- Implement regular room meetings

What we offer our staff:

We offer nurturing Nursery environment for our staff
Committed to staff well-being, respecting and valuing our staff opinions
We strive on good communication within the Nursery
Training and development opportunity
On the job learning in other areas of the business.
A thorough Induction into the Nursery
Promotion opportunity
Team building events
Friendly team

Plus Hundreds of Perks:

We believe in looking after the people who power our business. That's why we give Perkbox to everyone who joins the team. It's part of our commitment to go beyond a paycheck when it comes to supporting our employees.

Here's what you can look forward to:

Do more with your money! Everyone who joins our team also gets Perkbox! That means you get hundreds of freebies and discounts from the brands you know and love, available instantly from your smartphone. Discount such as cinema tickets, free meals deals, discounted groceries and shopping (ASOS).

Other Employee Benefits:

- 20 days annual leave plus bank holidays
- Pension Scheme
- Free Uniform
- Staff recognition scheme
- Health & Wellbeing App
- Up to 1 day special leave entitlement for bereavement
- 5 years recognition of service

Details about the role:

- Shut down over Christmas and one week in August
- The nursery is open Monday to Thursday from 7:30am to 6:00pm – 50 weeks per year.
- Rotating shift pattern within opening hours

Feedback from a staff:

"I recently became part of the Little Jannah family as Deputy Manager – Maternity Cover and my experience of recruitment was very smooth and friendly from the initial phone call. The management team strive to provide a well-balanced friendly supportive team to care for the children.

The nursery has recently relocated and the setting is small and has a homely atmosphere which is unique. Staff are passionate about childcare and this is reflected

in their everyday practice and rapport they all have with the families who use Little Jannah Nursery Working in a small family nursery is really nice and being made to feel so welcome and valued is rewarding and makes every day enjoyable with everyone at Little Jannah. Ideas and suggestions are valued from everyone and encouraged by the management team who are always responsive to this.

All children have their individual developmental needs cared for and each child has a keyworker who will work closely with parents to support their child and any concerns are addressed and discussed.

I really enjoy working with the Little Jannah family and every day is a new day with lots of fun and laughter”.

For full job description and person specification please reply to this job advertisement.

* Please note that if we have not contacted you within 5 working days, it is fair to assume that due to a number of possible reasons your application will not be pursued further in this instance. We will, however, retain your details on our database and contact you with any suitable opportunities in the future.

The Nursery commitment to safeguarding and promoting the welfare of children and safeguarding checks will be undertaken.

EMPLOYMENT IS SUBJECT TO TWO SATISFACTORY REFERENCES AND A DBS CHECK

Closing date: Ongoing

Hourly Pay: £15 per an hour

Interview date: TBC