

**Job Title: Nursery Bank Staff**

**Hours: Flexible Working Pattern**

**Location: Croydon**

**Pay hour: Up to £14.24 per hour**

Little Jannah Day care Nursery is looking for a passionate and experienced Nursery Practitioner/Assistant who is enthusiastic and a passionate team player. Little Jannah Day Care Nursery is registered for 22 children per a day.

The successful candidate will have a robust knowledge of the EYFS, strong communication, organisational and interpersonal skills. The individual must be highly motivated, have a positive attitude towards working with children.

The ideal candidate should have experience working in an Ofsted graded "Good" or "Outstanding" setting.

**Requirements:**

Minimum of a relevant and recognised Level 2 or 3 qualification

Evidence of ongoing personal development training

Desire to continue with professional development

Recent Paediatric First Aid certificate **(Not Mandatory)**

Awareness of Health & Safety and practical Hygiene issues

Experience of working in an early year setting

**Main responsibilities:**

- To effectively deliver the EYFS ensuring that the individual needs and interest of children in the setting are met (in conjunction with other team members)
- To keep records of your key children's development and learning journal and share with parents, carers and other key adults in the child's life.
- To develop and maintain strong partnerships and communication with parents/carers to facilitate day-to-day caring and early learning needs.
- To be involved in out of working hours activities, e.g. training, monthly staff meetings, summer fayre, etc.

- To be flexible within working practices of the setting, undertaking other responsible duties where needed, such as domestic tasks, preparation of snack or meals, cleansing of equipment, etc.

### **What we offer our staff:**

A nurturing Nursery environment for our staff  
Friendly team  
Committed to staff well-being, respecting and valuing our staff opinions  
Good communication across our team  
Continuous training and development  
On the job learning in other areas of the business  
Pension Scheme  
Promotion opportunity  
Team building events

### **Other Employee Benefits:**

Free Uniform

### **Details about the role:**

Friendly team  
Shut down over Christmas and one week in August  
The nursery is open Monday to Thursdays from 7:30am to 6:00pm – 50 weeks per year. Rotating shift pattern within opening hours.

### **Feedback from a staff:**

*“I recently became part of the Little Jannah family as Deputy Manager and my experience of recruitment was very smooth and friendly from the initial phone call. The management team strive to provide a well-balanced friendly supportive team to care for the children.*

*The nursery has recently relocated and the setting is small and has a homely atmosphere which is unique. Staff are passionate about childcare and this is reflected in their everyday practice and rapport they all have with the families who use Little Jannah Nursery Working in a small family nursery is really nice and being made to feel so welcome and valued is rewarding and makes every day enjoyable with everyone at Little Jannah. Ideas and suggestions are valued from everyone and encouraged by the management team who are always responsive to this.*

*All children have their individual developmental needs cared for and each child has a keyworker who will work closely with parents to support their child and any concerns are addressed and discussed.*

*I really enjoy working with the Little Jannah family and every day is a new day with lots of fun and laughter”.*

For full job description and person specification please reply to this job advertisement.

\* Please note that if we have not contacted you within 5 working days, it is fair to assume that due to a number of possible reasons your application will not be pursued further in this instance. We will, however, retain your details on our database and contact you with any suitable opportunities in the future.

**The Nursery commitment to safeguarding and promoting the welfare of children and safeguarding checks will be undertaken.**

EMPLOYMENT IS SUBJECT TO TWO SATISFACTORY REFERENCES AND A DBS CHECK

**Job Type:** Nursery Bank Staff

**Hourly Pay from:** Up to £14.24

**Closing date:** On-going

**Interview date:** TBC